



APPLICATION FOR EMPLOYMENT

Name _____ Social Security # _____ - _____ - _____
Other names used _____ Telephone # () _____
Present address _____ Alternate # () _____
City _____ State _____ Zip _____ E-mail _____
Emergency contact _____ Telephone # () _____

Are you 18 years or older? Yes [] No []
If under 18, can you submit a work permit if employed? Yes [] No []
Are you legally eligible to work in the United States? Yes [] No []

Desired position _____ Date available to start work _____ Desired wage _____

Can you perform the essential duties of the job with or without accommodation? Yes [] No []

Can you lift up to 25 lbs regularly? Yes [] No []

Availability (please circle) M T W Th F S Su
Times From _____ To _____

What prompted you to apply at Pat and Oscar's? _____

Have you applied at Pat and Oscar's before? Yes [] No [] If yes, when and where? _____

Have you been employed at Pat and Oscar's before? Yes [] No [] If yes, when and where? _____

What skills and experience do you have that would be helpful in this position? _____

Have you ever been convicted of a crime? Yes [] No []

*Convictions for marijuana related offenses that are more than two years old need not be listed. No applicant will be denied employment solely on the grounds of a criminal conviction. The nature, date and surrounding circumstances of the offense and the relevance of the offense to the position you are applying for may be considered. If yes, please explain _____

Table with 4 columns: EDUCATION, Did you graduate?, Degree/Diploma, May we verify this? Rows include High school, Vocational / Trade, College, Grad School.

EMPLOYMENT - list most recent employment first

Company name _____ Telephone # () _____
Address _____ City _____ State _____ Zip _____
Position held _____ Supervisor's name _____
Dates of employment From _____ To _____ Salary _____
Reason for leaving _____ May we contact this employer for a reference Yes [] No []

Employment cont'd

Company name _____ Telephone # () _____
Address _____ City _____ State _____ Zip _____
Position held _____ Supervisor's name _____
Dates of employment From _____ To _____ Salary _____
Reason for leaving _____ May we contact this employer for a reference Yes No

Company name _____ Telephone # () _____
Address _____ City _____ State _____ Zip _____
Position held _____ Supervisor's name _____
Dates of employment From _____ To _____ Salary _____
Reason for leaving _____ May we contact this employer for a reference Yes No

PROFESSIONAL REFERENCES

Name _____ Title/Employer _____
Telephone # () _____ Years known _____ May we contact this reference? Yes No

Name _____ Title/Employer _____
Telephone # () _____ Years known _____ May we contact this reference? Yes No

Name _____ Title/Employer _____
Telephone # () _____ Years known _____ May we contact this reference? Yes No

Are you currently bound by a "No Compete" agreement? Yes No

If yes, please explain _____

Please read carefully, initial each paragraph and sign below.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Pat & Oscar's to thoroughly investigate my references, employment history, education and other matters related to my suitability for employment. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in this application, conveyed in any interview or during employment, if hired, is intended to create an employment contract between the company and me. In addition, I understand and agree that if I am employed all employment with Pat & Oscar's is "at will" and is for no definite or determinable period and may be terminated at any time, by either the option of myself or by the company, with or without prior notice, and without consideration. Any changes to my "at will" employment status may only be made in writing, jointly signed by myself, the Chief Executive Officer, and Director of Human Resources.

Signature of applicant _____ Date _____

Applications accepted Monday thru Thursday from 2:30pm to 4:30pm at restaurant locations.

10679 Westview Parkway San Diego, CA 92126 ♦ Fax (858) 695-8147

www.patandoscars.com

